Citizen Audit.org

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DLN: 93493320100156

OMB No 1545-0047

Return of Organization Exempt From Income Tax

Department of the

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at <u>www IRS gov/foim990</u>

Open to Public Inspection

Intern	al Re	venue Serv	rice					Inspection
A F	or th	ne 2015 c	alendar year, or tax year beginni	ng 01-01-2015 , and ending 12-31-2	015			
B Ch	eck ıf	applicable	C Name of organization WOMEN'S VOICESWOMEN VOTE ACT	TION FUND		D Empl	oyer id	lentification number
_		s change				03-0	5547	50
_		change	Doing business as					
·	nitial r inal	eturn				E Teleph	one nu	ımher
		ıınated	Number and street (or P O box if n 1707 L STREET NW NO 300	nail is not delivered to street address) Room,	/suite			
		ed return		1770		(202) 659	-9570
Ap	plicat	ion pending	City or town, state or province, cou WASHINGTON, DC 20036	ntry, and ZIP or foreign postal code		G Gross	receint	rs \$ 149,895
			F Name and address of number		1		•	·
			F Name and address of princi PAGE GARDNER	oal officer		s this a grou	•	
			1707 L STREET NW NO 300		S	subordinates? No	,	Yes √
		omnt status	WASHINGTON, DC 20036			Are all suborc	linates	S
1 1	17-67	empt status	501(c)(3) 3 501(c)(4)	(insert no) 4947(a)(1) or 527		ncluded? f "No " attacl	h a lis	t (see instructions)
J W	ebsi (te:► W	WW WVWVAFORG			Group exemp		,
K For	m of	organizatio	n Corporation Trust Associ	ation Other ►		of formation 2		M State of legal domicile DC
101	111 01	organizacio	The Comportation Trade Addition	adon Odiel P				-
Pā	rt I	Sun	nmary					
			escribe the organization's mission	n or most significant activities				
a 1		SEE PAR	RT III, LINE 1					
2								
Governance								
o Ve	2	Checkt	his box $\blacktriangleright \Box$ if the organization d	scontinued its operations or dispose	d of more tl	nan 25% of it	s net	assets
Ğ	,	Numbor	of voting mombors of the govern	ing body (Part VI, line 1a)			3	5
> 5			•	of the governing body (Part VI, line 1			4	4
ЩE			•	calendar year 2015 (Part V, line 2a)	•		5	0
Activities &			·	ecessary)			6	3
٩			·	art VIII, column (C), line 12			7a	0
				om Form 990-T, line 34			7b	0
	+			·		Prior Year	1 -	Current Year
	8	Cont	ributions and grants (Part VIII, I	ne 1h)			,561	149,895
ġ	9		, , ,	ne 2g)			0	0
Ravenue	10	_		n (A), lines 3, 4, and 7d)			0	0
æ	11	Othe	r revenue (Part VIII, column (A)	lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12	Total	revenue—add lines 8 through 11	(must equal Part VIII, column (A),	line	591	,561	149,895
	_	12)					<u> </u>	·
	13			IX, column (A), lines 1-3)			0	0
	14		,	(X, column (A), line 4)			0	0
82	15	Salar 5-10		ee benefits (Part IX, column (A), line	S	47	,468	55,921
NS(16			, column (A), line 11e)		79	,900	40,368
Expenses	Ь		fundraising expenses (Part IX, column (D	, ,,				·
	17			lines 11a-11d, 11f-24e)	· .	497	,352	264,774
	18			st equal Part IX, column (A), line 25			,720	361,063
	19		•	18 from line 12	' ⊢—		,159	-211,168
× φ			·			ing of Current	Vear	End of Year
Net Assets or Fund Balances					begiiiii			
Ass	20		lassets (Part X, line 16)				,310	79,915
E E	21		liabilities (Part X, line 26) .		•		,392	472,165
	22		assets or fund balances Subtract	line 21 from line 20		-181	,082	-392,250
Unde my k	nowl	nalties of edge and		amined this return, including accomp nplete Declaration of preparer (other	, -			•
		l k						
٠.	_	- III	nature of officer			2016-11-15 Date		
Sigi		'						
. 161	_		GE GARDNER PRESIDENT DE OR PRINT NAME AND LITTLE					
		<u> </u>	Print/Type preparer's name	Preparer's signature	Date	[ch	PTIN	
Pai	d					Check If self-employed		
Pre		rer [Firm's name	& FREEDMAN		Fırm's EIN ▶ !	52-1392	2008
Use	-	I	Firm's address ► 4550 MONTGOMERY A	VE SUITE 650N		Phone no (30	1) 951-	-9090
-30						1		

BETHESDA, MD 208142930

Form 990 (2015)

orm	990 (2015)			Page 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-197$. If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III ""	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🐿	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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•					
t IV	Chec	cklist	of Required	Schedules	(continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Fe	checklist of Required Schedules (Continued)		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Ī

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

23

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Form 990 (2015)

Yes

Νo

Pai	rt V	Statements Regarding Other IRS Filings and Tax Compliance				_
		Check if Schedule O contains a response or note to any line in this Pa	rt V		Yes	· No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1	a 8		103	
		the number of Forms W-2G included in line 1a Enter -0- if not applicable	0			
c	Did th	e organization comply with backup withholding rules for reportable payments to ve	endors and reportable			
	_	g (gambling) winnings to prize winners?		1c	Yes	
2a	Tax S	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered s return	a 0			
b		east one is reported on line 2a, did the organization file all required federal employ If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (so		2b		
3a	Did th	e organization have unrelated business gross income of \$1,000 or more during th	e year ⁷	3a		No
b	If "Yes	s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation i</i>	n Schedule O	3b		
4 a	over,	y time during the calendar year, did the organization have an interest in, or a signa a financial account in a foreign country (such as a bank account, securities accou nt)?		4a		No
b	If "Ye: See in (FBAR	s," enter the name of the foreign country istructions for filing requirements for FinCEN Form 114, Report of Foreign Bank ar R)	nd Financial Accounts			
5a	Was tl	he organization a party to a prohibited tax shelter transaction at any time during t	he tax year?	5a		No
b	Did ar	ny taxable party notify the organization that it was or is a party to a prohibited tax	shelter transaction?	5b		No
c	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?				
_	_			5c	.,	
	organı	the organization have annual gross receipts that are normally greater than \$100, ization solicit any contributions that were not tax deductible as charitable contrib s," did the organization include with every solicitation an express statement that	utions?	6a	Yes	
	were r	not tax deductible?	· · · · ·	6b	Yes	
	Did th	e organization receive a payment in excess of \$75 made partly as a contribution es provided to the payor?	and partly for goods and	7a		
b		s," did the organization notify the donor of the value of the goods or services prov	ided?	7b		
c		e organization sell, exchange, or otherwise dispose of tangible personal property				
d		rm 8282?	1	7 c		
e	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a pers	onal benefit contract?	7e		
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a persona	I benefit contract?	7f		
g	If the requir	organization received a contribution of qualified intellectual property, did the orga	nızatıon file Form 8899 as	7g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles, d	ıd the organızatıon file a	7h		
8	Did a	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess busing the year?	ess holdings at any time	8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did th	e sponsoring organization make a distribution to a donor, donor advisor, or related	d person?	9b		
10	Section	on 501(c)(7) organizations. Enter				
а	Initiat	tion fees and capital contributions included on Part VIII, line 12 10	a			
b	Gross facılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club les	b			
11		on 501(c)(12) organizations. Enter				
		Income from members or shareholders	a			
b		income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them)	ь			
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	lieu of Form 1041?	12a		
b	If "Ye: year	s," enter the amount of tax-exempt interest received or accrued during the	ь			
13	Section	on 501(c)(29) qualified nonprofit health insurance issuers.				
а		organization licensed to issue qualified health plans in more than one state? Note onal information the organization must report on Schedule O	. See the instructions for	13a		
b		the amount of reserves the organization is required to maintain by the states ch the organization is licensed to issue qualified health plans	ь			
c	Enter	the amount of reserves on hand	c			
14a	Dıd th	e organization receive any payments for indoor tanning services during the tax ye	ar?	14a		No
b	If"Ye	s," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation</i>	n ın Schedule O	14b		

Form 990 (2015) Page 6 Governance, Management, and Disclosure Part VI For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax **1**a 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are ındependent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Νo Did the organization delegate control over management duties customarily performed by or under the direct 3 Νo supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was 4 Νo 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Νo Did the organization have members or stockholders? 6 Νo 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a Νo Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Νo Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Yes **b** Each committee with authority to act on behalf of the governing body? Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If "Yes," provide the names and addresses in Schedule O Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Νo

10a Did the organization have local chapters, branches, or affiliates? . . **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 11a Yes

b Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Yes **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12h Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes 13 Yes Did the organization have a written document retention and destruction policy? . . . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Nο f b Other officers or key employees of the organization $\ldots \ldots \ldots \ldots$ 15b Nο If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a **16**a Νo **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b

Section C. Disclosure

List the States with which a copy of this Form 990 is required to be filed▶ CA, MA, NY

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records

►GAIL KITCH 1707 L STREET NW SUITE 300 WASHINGTON, DC 20036 (202) 659-9570

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			(0)			(D)	(E)	(F)
Name and Title	A verage hours per week (list any hours	age Position (do not check per more than one box, unless of (list person is both an officer ours and a director/trustee)						Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	rrom the organization and related organizations
GAIL KITCH R VP OF COMMUNICATIONS & FINANCE	5 00	×		x				10,904	0	ı
(2) PAGE GARDNER PRESIDENT	5 00	×		×				10,000	0	ı
(3) LISALYN JACOBS BOARD MEMBER	0 50	х		x				0	0	ı
(4) RUTH FERGUSON SECRETARY	0 50	×		x				0	0	ı
(5) AVIS JONES-DEWEEVER BOARD MEMBER	0 50	×						0	0	1
(6) LISA PHILIPS DIRECTOR OF FINANCE	5 00			х				7,908	0	ı

art VII	Section A. Office	rs, Directors,	Trustees,	Key Employee	s, and Highest	Compensated	l Employees	(continued)
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(A) Name and Title	(B) Average hours per week (list any hours for related organizations	anda	tion (han d n is l a dire	one b both ctor	an o	unless officer stee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	below dotted line)	Individual trustee or director	Institutional Trustee	C E	key employee	Highest compensated employee	mer			organizations
1b Sub-Total		• •				•				•
c Total from continuation sheet		ection A	٠.			. ▶				
d Total (add lines 1b and 1c) .						▶		28,812	0	0

- **2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright 0$
- Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . 3 Νo For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . 4 Νo Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5 Yes

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DEMOCRACY CORP	RESEARCH SERVICES	178,335
10 G STREET NE SUITE 500 WASHINGTON, DC 20002		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1

orm 990 Part VI		Statement o	f Revenue					Page S
		Check if Schedi	ule O contains a respor	se or note to any li	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
হ হ	1a	Federated cam	paigns 1a					
	b	Membership du	es 1b					
A G	c	Fundraising eve	ents 1c					
lar,	d	Related organiz	zations 1d					
S, E	e	Government grant	s (contributions) 1e					
Contributions, Gins, Grants and Other Similar Amounts	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	149,895				
	g	Noncash contribution	ons included in lines	i	İ			
and	h		s 1a-1f		149,895			
<u>1</u>				Business Code				
Program Service Revenue	2a							
فَعُ	b							
¥ C.	c							
₹	d e							
ran	f	All other progra	am service revenue					
Pog	_		s 2a-2f					
	<u>g</u> 3		ome (including dividen					
		and other simil	ar amounts)	•				
	4 5		stment of tax-exempt bond p					
	,	Royalties	(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental inco						
	- -	Gross amount	(ı) Securities	(II) O ther				
	7a	from sales of assets other than inventory						
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d o-		ss)	· · · · >				
Other Revenue	8a	Gross income f events (not inc \$ of contributions						
ير		See Part IV, Iır	ne 18 a					
<u></u>	b	Less direct ex	penses b					
			(loss) from fundraising (From gaming activities	events ▶				
		See Part IV, Iir	ne 19 a					
	b	Less direct ex	penses b					
	С	Net income or ((loss) from gaming activ					
	10a	Gross sales of	inventory, less	-				
		returns and allo	owances . a					
	ь	Less cost of a	oods sold b					
		_	(loss) from sales of inve	entory ►				
		Miscellaneou	s Revenue	Business Code				
	11a							
	b							
	c	A II a+b						
	d e	All other reven	ue s 11a-11d	•				
				· · · · •				
	12	Total revenue.	See Instructions	🖊	149,895	0	0	.

Form 990 (2015) Part IX Statement of Functional Expenses

ection 50	01(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)
	Check if Schedule O contains a response or note to any line in this Part IX

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	28,812	17,607	9,544	1,661
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	23,628	14,439	7,826	1,363
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	2 404	2 276	1.053	153
4.4	Food for converse (non-ampleyees)	3,481	2,276	1,052	153
11	Fees for services (non-employees)				
a	Management	12.242	12 220	115	
b	Legal	12,343	12,228	115	
c d	Accounting	11,025		11,025	
u e	Lobbying	40,368			40,368
f	Investment management fees	40,308			40,308
, a	Other (If line 11g amount exceeds 10% of line 25, column (A)				
9	amount, list line 11g expenses on Schedule O)	217,411	206,231	11,180	
12	Advertising and promotion				
13	Office expenses	3,651	2,293	480	878
14	Information technology	9,020	9,018	2	
15	Royalties				
16	Occupancy	6,860	4,994	1,023	843
17	Travel	359	326	33	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	350		350	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,652	1,931	395	326
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DUES/SUBSCRIPTIONS	780	568	116	96
b	PROGRAM FEE	225	225		
c	MISCELLANEOUS	98	75	13	10
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	361,063	272,211	43,154	45,698
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form Par		Balance Sheet			Page 11
Fai	· ^	Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
	1 .		Beginning of year		End of year
	1	Cash-non-interest-bearing	66,789	1	61,078
	2	Savings and temporary cash investments	3,242	2	3,242
	3	Pledges and grants receivable, net	450,000	3	10.005
	4	Accounts receivable, net	150,000	4	12,895
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
				5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Š	,	Notes and leans recovable not		7	
•	7	Notes and loans receivable, net			
	8	Inventories for sale or use	4,279	8	2,700
	9	Prepaid expenses and deferred charges	4,279	9	2,700
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a			
	b	Less accumulated depreciation		10 c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	224,310	16	79,915
	17	Accounts payable and accrued expenses	81,028	17	49,750
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		21	
lities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Liabilit		persons Complete Part II of Schedule L		22	
: <u>``</u>	23	Secured mortgages and notes payable to unrelated third parties ${f .}$.		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			
			324,364	25	422,415
	26	Total liabilities. Add lines 17 through 25	405,392	26	472,165
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶			
lan	27	Unrestricted net assets	-196,707	27	-392,250
Ba	28	Temporarily restricted net assets	15,625	28	0
pu	29	Permanently restricted net assets	,	29	
or Fur		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and		_ _	
	20	complete lines 30 through 34.		20	
Net Assets	30	Capital stock or trust principal, or current funds		30 31	
As	31	Paid-in or capital surplus, or land, building or equipment fund		32	
et	32	Retained earnings, endowment, accumulated income, or other funds	404.000		202.252
Z	33	Total net assets or fund balances	-181,082	33	-392,250
	34	Total liabilities and net assets/fund balances	224,310	34	79,915 Form 990 (2015)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493320100156

Open to Public

Department of the Treasury

(Form 990)

ern	al Revenue Service		(·		,		Inspec	31 0 711
	me of the organization MEN'S VOICESWOMEN VOTE ACTI	ON FUND			Employ	yer identifica	tion numbe	er
VOI	MEN S VOICESWOMEN VOTE ACTI	ON FUND			03-05	54750		
a			r Advised Funds or					
	Complete if the	organization answer	ed "Yes" on Form 990	D, Part IV, line 6.				
			(a) Donor advised fun	ds	(b) Fu	unds and othe	er accounts	;
	Total number at end of	year						
	Aggregate value of con year)	tributions to (during						
	Aggregate value of grai	nts from (during year)						
	Aggregate value at end	of year						
	Did the organization inform funds are the organization		_		onor advise	d	Yes	∏ No
	Did the organization inforr used only for charitable po conferring impermissible p	urposes and not for the private benefit?	benefit of the donor or d	onor advisor, or for	any other p	'	☐ Yes	┌ N o
3	Conservation I	asements. Comple	ete if the organization	n answered "Yes"	on Form	990, Part I\	V, line 7.	
	Purpose(s) of conservatio	n easements held by th	ne organization (check a	ll that apply)				
	Preservation of land f education)	or public use (e g , recr	eation or [Preservation of	an historic	ally importan	t land area	
	Protection of natural	habitat	Γ	Preservation of	a certified	historic struc	ture	
	Preservation of open	space						
	Complete lines 2a through easement on the last day	_	held a qualified conserv	ation contribution ir	the form o			
	T-+-					Held at the	End of the	Year
a	Total number of conserva		anto.		2a			
	Total acreage restricted by Number of conservation e	,		idad in (a)	2b			
d	Number of conservation e			• •	2c			
u	historic structure listed in		e) acquired after 0/17/0	o, and not on a	2d			
	Number of conservation e	asements modified, tra	nsferred, released, extin	nguished, or termina	ted by the	organization :	during the	
	tax year ▶	_						
	Number of states where p	roperty subject to cons	ervation easement is lo	cated ▶				
	Does the organization have violations, and enforceme		•	oring, inspection, ha	ndling of	┌ ⋎	es □N	o
	Staff and volunteer hours	devoted to monitoring,	inspecting, handling of v	violations, and enfor	cing conse	•	•	
	, •							
	A mount of expenses incui	red in monitoring, insp	ecting, handling of violat	tions, and enforcing	conservatı	on easement	s during th	e year
	▶ \$						-	,
	Does each conservation e (B)(i) and section 170(h)(ne 2(d) above satisfy th	e requirements of s	ection 170	(h)(4)	es □N	0
	In Part XIII, describe how balance sheet, and includ- the organization's accoun	e, if applicable, the text	of the footnote to the or			statement,	and .	
ar	t IIII Organizations	Maintaining Collec	ctions of Art, Histor		, or Othe	r Similar .	Assets.	
_	If the organization elected		ed "Yes" on Form 990 FAS 116 (ASC 958), no		enue state	ment and hal	ance sheet	

- works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
 - If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenue included on Form 990, Part VIII, line 1
- (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

▶ \$ __

Cat No 52283D

Schedule D (Form 990) 2015

_	eddie D (Form 550) 2015							raye Z
Par	organizations Maintaining (continued)	Collections of A	Art, His	torica	l Treasures,	or Ot	her Similar A	lssets
3	Using the organization's acquisition, acc collection items (check all that apply)	ession, and other re	cords, ch	neck any	of the following	that ar	e a significant us	se of its
а	Public exhibition		d	Г	oan or exchange	progr	ams	
b	Scholarly research		e	Γ c	ther			
c	Preservation for future generations							
4	Provide a description of the organization Part XIII	's collections and ex	kplain ho	w they fu	rther the organiz	zatıon's	s exempt purpose	e in
5	During the year, did the organization soli assets to be sold to raise funds rather th							es 「No
Pa	Irt IV Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form	990, Pa	ırt IV, lıne 9, o	r repo	•	
1 a	Is the organization an agent, trustee, cus included on Form 990, Part X?	stodian or other inte	rmediary	for cont	ributions or othe	erasse	ts not	es No
b	If "Yes," explain the arrangement in P	art XIII and comple	te the fol	lowing ta	able		Am	nount
c	Beginning balance					1c		
d	Additions during the year					1d		
e	Distributions during the year					1e		
f	Ending balance					1f		
2 a	Did the organization include an amount o	n Form 990, Part X,	, lıne 21,	for escr	ow or custodial a	ccoun	t liability? Ye	es No
h								
D .	If "Yes," explain the arrangement in Part art V Endowment Funds. Comple							
F	Endowment Funds. Comple	(a)Current year		or year	b (c)Two years		d)Three years back	
1 a	Beginning of year balance	(a)current year	(5).	ioi yeui	B (c) ino years	Duck (a y mee years back	(C) our years buck
b								
c	Net investment earnings, gains, and losses							
d	Grants or scholarships	,						
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	current year end ba	lance (lır	ne 1g, co	lumn (a)) held a:	s		
а	Board designated or quasi-endowment >							
b	Permanent endowment ▶							
С	Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c	should equal 100%)					
3 a	Are there endowment funds not in the po- organization by	·		that are	held and admini	stered	for the	Yes No
	(i) unrelated organizations						3	a(i)
b	(ii) related organizations If "Yes" on 3a(ii), are the related organiz			 Schedule	 e R?		-	3b
4	Describe in Part XIII the intended uses	-	endowm	ent fund	S			
Pa	Land, Buildings, and Equip Complete if the organization a		Form 9	90 Par	t IV line 11a 9	See Fo	orm 990 Part)	X line 10
	Description of property	answered res to	(a	Cost or o	other basis (stment) Cost or o	b)	Accumulate	ed (d)Book value
1 a	Land							
b	Buildings							
c	Leasehold improvements		.					
d	Equipment		.					
	Other							
Tot	al. Add lines 1a through 1e <i>(Column (d) mu</i> s	st equal Form 990, Pa	art X, colu	mn (B), l	ine 10(c))	•	▶	0
							Schedule	D (Form 990) 2015

Part VII	Investments—Other Securities. C See Form 990, Part X, line 12.	Complete if the orga	anızatıon answered 'Ye	es' on Form 990, Part IV, line 11b
	(a) Description of security or catego (including name of security)	ory	(b) Book value	(c)Method of valuation Cost or end-of-year market value
	ıal derivatives			,
(2) Closel (3) Other	y-held equity interests			
Total. (Colu	umn (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VII	Investments—Program Related. Complete if the organization answer	ed 'Ves' on Form 9	20 Part IV line 11c o	
	(a) Description of investment	ed les on form 9:	(b) Book value	ee Form 990, Part X, line 13. (c) Method of valuation
			.,	Cost or end-of-year market value
	umn (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX		<u>ition answered 'Yes' o</u> scription	n Form 990, Part IV, line	11d See Form 990, Part X, line 15 (b) Book value
		•		, ,
Total. (Coi	lumn (b) must equal Form 990, Part X, col (B) lin	ne 15)		•
	Other Liabilities. Complete if the o		ed 'Yes' on Form 990,	Part IV, line 11e or 11f.
1.	See Form 990, Part X, line 25. (a) Description of liability	(b) Book valu	e	
Federal in	come taxes			
DUE TO V	/PC	422	,415	
Total /C-1	umn (b) must equal Form 990, Part X, col (B) line 25)	▶ 422	415	
2. Liability	y for uncertain tax positions In Part XIII, pro	vide the text of the fo	otnote to the organization	
	on's liability for uncertain tax positions under			
·····				

1

2

а b

b

Schedule D (Form 990) 2015

151,067

149,895

Other (Describe in Part XIII)							2 d					
Add lines 2a through 2d											2e	1,172
Subtract line $\mathbf{2e}$ from line 1 .											3	149,895

2a

2b

20

1,172

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b Other (Describe in Part XIII)

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Donated services and use of facilities .

Recoveries of prior year grants

Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements

1 362,235 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 а Donated services and use of facilities . 2a 1,172 2b Prior year adjustments Other losses 2c d Other (Describe in Part XIII) 2d Add lines 2a through 2d . 2e 1,172

Subtract line 2e from line 1 . 3 361,063 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII) Add lines 4a and 4b . 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 361,063 Supplemental Information

Part XIII Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

information

Return Reference Explanation PART X, LINE 2 FOR THE YEAR ENDED DECEMBER 31, 2015, THE FUND HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR

UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS Schedule D (Form 990) 2015

REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL

Schedule D (Form 990) 2015		Page 5						
Part XIII Supplemental Information (continued)								
Return Reference	Explanation							

DLN: 93493320100156

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
WOMEN'S VOICESWOMEN VOTE ACTION FUND
03-0554750

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants ▼ Phone solicitations Special fundraising events Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) fundraiser listed in or entity (fundraiser) custody or organization control of col (i) contributions? Yes CONSULTING THE BONNER GROUP 455 MASSACHUSETTS AVE NW SUITE 6 Νo 0 42,450 -42,450 WASHINGTON, DC 20001 10 Total 42,450 -42,450 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

registration or licensing

CA, CO, DC, MA, NY

Pa	rt II Fundraising Events. Complete if the organization fundraising event contribution receipts greater than \$5,000.	ns and gross income			
		(a) Event #1	(b) Event #2	(c)O ther events	(d) Total events
		(event type)	(event type)	(total number)	(add col (a) through col (c))
rkie					
Reverkie	1 Gross receipts				
ŭ	2 Less Contributions				
	Gross income (line 1 minus line 2)				
	4 Cash prizes				
	5 Noncash prizes				
Se	6 Rent/facility costs				
Expenses	7 Food and beverages				
찣	8 Entertainment				
Direct	9 Other direct expenses				
۵	10 Direct expense summary Add lines 4	through 9 in column (d)		
Do.	11 Net income summary Subtract line 1 till Gaming.	0 from line 3, column (d)	<u> ▶</u>	
<u> </u>	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on	Form 990, Part IV, line	e 19, or reported mo	re than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
nses	2 Cash prizes				
A P	3 Noncash prizes				
Direct E	4 Rent/facility costs				
	5 Other direct expenses				
		Yes %	├ Yes%	Yes %	
	6 Volunteerlabor	☐ No	☐ No	☐ No	
	7 Direct expense summary Add lines 2	through 5 in column (d)		
	8 Net gaming income summary Subtrac	ct line 7 from line 1, co	lumn (d)		
9 a	Enter the state(s) in which the organizat		•		Yes No
b	If "No," explain	-			
10a b	Were any of the organization's gaming li	censes revoked, suspe			Yes No
_					

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

2015

OMB No 1545-0047

DLN: 93493320100156

Tr

Schedule J (Form 990)

eas	partment of the lasury ernal Revenue Service Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990 . Operation about Schedule J (Form 990) and its instructions is at www.irs.gov/form990 . In						
Νa	me of the organiz	zation N VOTE ACTION FUND		Employer identification	on nur	nber	
WO	MEN 3 VOICESWOME	IN VOTE ACTION FUND		03-0554750			
Pa	III Questi	ons Regarding Compensation	l				
						Yes	No
.a			rided any of the following to or for a person li to provide any relevant information regardin				
	First-clas	s or charter travel	Housing allowance or residence for	personal use		ļ	
	Travel for	companions	Payments for business use of perso	nal residence		ļ	ļ
	☐ Tax idemr	nification and gross-up payments	Health or social club dues or initiat	ion fees			ļ
	Discretion	nary spending account	Personal services (e g , maid, chau	ffeur, chef)	 	 	l I
b			ganization follow a written policy regarding pa scribed above? If "No," complete Part III to		1b		
2			eimbursing or allowing expenses incurred by				
	directors, trust	ees, officers, including the CEO/Exec	utive Director, regarding the items checked	ın lıne 1a?	2		
3	organization's	CEO/Executive Director Check all th	ization used to establish the compensation of at apply Do not check any boxes for method ation of the CEO/Executive Director, but exp	s			
	Compens	ation committee	Written employment contract				
	Independe	ent compensation consultant	▼ Compensation survey or study				
	Form 990	of other organizations	lacksquare Approval by the board or compensa	tion committee			
ı	During the year or a related org		Part VII, Section A, line 1a with respect to t	he filing organization			
а	Receive a seve	erance payment or change-of-control p	payment?		4a		Νo
b	Participate in,	or receive payment from, a supplemen	tal nonqualified retirement plan?		4b		Νo
c	Participate in,	or receive payment from, an equity-ba	sed compensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro	ovide the applicable amounts for each item in	ı Part III			
		, 501(c)(4), and 501(c)(29) organizat	-				
•		ted on Form 990, Part VII, Section A, contingent on the revenues of	, line 1a, did the organization pay or accrue a	ıny			
а	The organization	on?			5a		No
b	Any related org	ganızatıon?			5b		No
	If "Yes," on line	e 5a or 5b, describe in Part III					
•	•	ted on Form 990, Part VII, Section A, contingent on the net earnings of	line 1a, did the organization pay or accrue a	iny			
а	The organization	on?			6 a		No
b	Any related org	ganızatıon?			6 b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III					
•		ted on Form 990, Part VII, Section A , described in lines 5 and 6? If "Yes," d	, line 1a, did the organization provide any no escribe in Part III	n-fixed	7		No
3			paid or accured pursuant to a contract that w Regulations section 53 4958-4(a)(3)? If "Y		8		No
)	If "Yes" on line	8, did the organization also follow the	rebuttable presumption procedure describe	d in Regulations			

section 53 4958-6(c)?

Schedule J (Form 990) 2015							Page 2			
Part II Officers, Directors	Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.									
For each individual whose compensatinstructions, on row (ii) Do not list a Note. The sum of columns (B)(i)-(iii)	iny individuals that are	not listed on Form 990), Part VII		-	·				
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in			
	(II) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990				
		20	companion in			-	1 81111 3 3 0			

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 Page 3 Supplemental Information Part III Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation FORM 990, PART VII, LINE 5 DURING 2015. THE FOLLOWING OFFICERS RECEIVED COMPENSATION FROM THE VOTER PARTICIPATION CENTER (VCP), A SEPARATE BUT SIMILAR ORGANIZATION, FOR SERVICES PROVIDED TO THE FILING ORGANIZATION PAGE GARDNER \$10,000 GAIL KITCH \$10,904 LISA

Schedule J (Form 990) 2015

PHILIPS \$ 7,908

SCHEDULE O	Supplemental In
(Form 990 or	Complete to provide in
990-EZ)	· F 000 000 F

Department of the

Internal Revenue Service

Treasury

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

DLN: 93493320100156

Name of the organization
WOMEN'S VOICESWOMEN VOTE ACTION FUND

Employer identification number
03-0554750

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS WITH THE ASSISTANCE OF THE CFO THE FORM WAS REVIEWED BY THE CFO AND THE PRESIDENT/CEO THE FINAL FORM 990 WAS DISTRIBUTED ELECTRONICALLY TO THE BOARD FOR REVIEW BEFORE FILING WITH THE IRS
FORM 990, PART VI, SECTION B, LINE 12C	EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS ANNUALLY SIGNS A STATEMENT WHICH AFFIRMS SUCH PERSON A HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY, B HAS READ AND UNDERSTANDS THE POLICY, C HAS AGREED TO COMPLY WITH THE POLICY, AND D UNDERSTANDS THE ORGANIZATION IS A SOCIAL WELFARE ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, IT MUST ENGAGE PRIMARILY IN ACTIVITIE S WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES AFTER DISCLOSURE OF THE FINANCI AL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE'SHE LEAVES THE GOVERNING BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLIC TOF INTEREST IS DISCUSSED AND VOTED UPON THE REMAINING BOARD OR COMMITTEE MEMBERS DECIDE IF A CONFLICT OF INTEREST EXISTS IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CAUS E TO BELIEVE A MEMBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT INFORMS THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORDS THE MEMBER AN OPPORTUNITY TO E XPLAIN THE ALLEGED FAILURE TO DISCLOSE IF, AFTER HEARING THE MEMBER'S RESPONSE AND AFTER MAKING FURTHER INVESTIGATION AS WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING BOARD OR COMMITTEE DETERMINES THE MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT TAKES APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION

990 Schedule O, Supplemental Information

C. LINE 19

Return Reference Explanation FORM 990, PART VI. SECTION THE ORGANIZATION RELIES ON VCP. A SEPARATE BUT SIMILAR ORGANIZATION, TO SET COMPENSATION

B, LINE 15 FOR THE OFFICERS OF THE ORGANIZATION

FORM 990, PART VI, SECTION THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990, PART IX, LINE

11G

PART I. LINE 3

EXPENSES 106,246 MANAGEMENT AND GENERAL EXPENSES 11,180 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 117,426

FORM 990, PART VILINE
17 AND SCHEDULE G.
A COPY OF THE FORM 990 THE FORM 990, SCHEDULE G. PART I, LINE 3, WAS AMENDED TO UPDATE T

RESEARCH SERVICES PROGRAM SERVICE EXPENSES 99.985 MANAGEMENT AND GENERAL EXPENSES 0

HE STATES IN WHICH THE ORGANIZATION IS REGISTERED OR LICENSED TO SOLICIT CONTRIBUTIONS

FUNDRAISING EXPENSES 0 TOTAL EXPENSES 99.985 OTHER PROGRAM CONSULTANTS PROGRAM SERVICE